

Pennsylvania
WORK SMART. LIVE HAPPY.

FINANCIAL AND TECHNICAL ASSISTANCE FOR EMPLOYERS

≡ WORKFORCE DEVELOPMENT ≡



Pittsburgh, PA

Commonwealth of Pennsylvania | Josh Shapiro, Governor
PA Department of Community & Economic Development | Rick Siger, Acting Secretary | dced.pa.gov



Pennsylvania's workforce is characterized by a special combination of education, experience, and curiosity, and is driven by our legendary can-do spirit. As a result, new technology is being discovered and developed every day. It's in our DNA. Pennsylvanians built this nation, and that spirit and drive — and our state's founding principles of openness and tolerance — continue to push their work and abilities to new heights.

To ensure Pennsylvania's businesses develop and keep the best talent, the state offers locally-based technical assistance and workforce development grants. dced.pa.gov/workforce

≡ LOCAL TECHNICAL ASSISTANCE FOR EMPLOYERS ≡

INDUSTRIAL RESOURCE CENTERS (IRCS)

The Manufacturing PA Industrial Resource Centers (IRCs) are a DCED-funded statewide network of regional organizations who introduce small and medium-sized manufacturers to new business processes and the latest technologies, innovative techniques, and industry best practices they need to grow and remain competitive. As part of their mission, the IRCs offer workforce development consultation services for manufacturers. pamade.org

PENNSYLVANIA INDUSTRY PARTNERSHIPS (IPS)

Pennsylvania Industry Partnerships (IPs) are regional partnerships of businesses in a shared labor market. Each IP works with economic development, education, workforce development, and community organizations to address the needs of the region's industry. Businesses participating in the partnerships benefit from networking and collaborating with others in their local industry and gaining access to tailored industry-specific resources.

APPRENTICESHIP & TRAINING OFFICE (ATO)

The PA Department of Labor & Industry's Apprenticeship and Training Office (ATO) works with businesses, employers, training providers, and other community-based organizations to establish and maintain all registered apprenticeship programs within Pennsylvania. The ATO offers support throughout the apprenticeship process by providing guidance, necessary contacts, access to grants and funding, and capacity building. dli.pa.gov/Individuals/Workforce-Development/apprenticeship/Pages/default.aspx

≡ WORKFORCE TRAINING GRANTS ≡

WEDNETPA

The Workforce & Economic Development Network of Pennsylvania (WEDnetPA) is a DCED-funded workforce training program helping employers upgrade the skills, knowledge, and effectiveness of their current employees with essential skills and advanced technology training. This is especially valuable for employers seeking to empower their existing employees and give them the right skills to perform at a higher level and fill gaps in the workforce. wednetpa.com

PRE-APPRENTICESHIP AND APPRENTICESHIP GRANT PROGRAM

The Pre-Apprenticeship and Apprenticeship Grant Program (Apprenticeship Program) is a DCED-funded program and can be used to help cover the costs of the formal instruction or classroom requirements associated with registered apprenticeships. To qualify, businesses must register their apprenticeship program with the PA Department of Labor & Industry's Apprenticeship and Training Office. dced.pa.gov/apprenticeship

MANUFACTURING PA TRAINING-TO-CAREER GRANT PROGRAM

The Manufacturing PA Training-to-Career grants for short-term work readiness programs support populations facing barriers to employment. Training programs must be developed with direct input by two or more partnering manufacturers and specifically address the skills missing in entry-level applicants for existing or near-future open positions. Upon completion, individuals who have successfully finished the training should be eligible for immediate employment. dced.pa.gov/pamtgcg



Hanover, PA

RELATED RESOURCES

BUILDING THE STRONGEST WORKFORCE IN THE NATION

Through a cross-agency, cross-sector collaboration across the state to improve Pennsylvania's economic vitality, modernize the workforce, and address the needs of workers and employers alike, a comprehensive workforce report was developed to strengthen the workforce system.

[Learn more about the 42 recommendations proposed to improve the workforce in PA.](#)

PASmart (STATEWIDE MOVEMENT FOR ACCOUNTABILITY, READINESS & TRAINING)

Pennsylvania offers a wealth of resources to support students, jobseekers, and workers. PAsmart, a multi-pronged workforce initiative, connects Pennsylvanians with the information they need to succeed in our evolving economy. PAsmart is the go-to resource for information about new career opportunities, skills and training programs, and helpful resources for getting the jobs of today and learning the skills of tomorrow. [PAsmart.gov](https://pasmart.gov)

PA DEPARTMENT OF COMMUNITY & ECONOMIC DEVELOPMENT

Customer Service Center

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WEDnetPA funding helps ARDEX to accomplish our training goals. In the absence of WEDnet funding, training would have been reduced from the budget.

– Ardex, LP

As a small company, WedNet training funds are critical to our ability to keep our employees trained and our company competitive in the marketplace.

– Electro Chemical Engineering & Manufacturing Co.

WEDnetPA is a strong element in consideration of our ability to spend training dollars on the development of our employees and allows us to train personal & technical development skills we may otherwise not budget depending on financial performance.

– AquaPhoenix Scientific, Inc.



Monroe Career & Technical Institute
Bartonsville, PA